

Career Opportunities



The Fiji Revenue & Customs Authority (FRCA) is seeking to recruit suitably qualified, dynamic and experienced persons for the following contracted Senior Management positions:

RE-ADVERTISEMENT

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| 1. National Manager Debt Management | - TAXATION DIVISION |
| 2. National Manager Customs Compliance | - CUSTOMS DIVISION |

Key Accountabilities

- Report to the General Managers of the respective Divisions
- Branch leadership and coordination
- Assist in the development, implementation and evaluation of respective Division's annual business plan & budget
- Initiate and develop competences of team in line with future needs
- Ensure simple, clear, documented procedures and processes for their respective branches are in place and regularly reviewed.
- Lead and develop staff and develop succession plans
- Foster an ethos and culture of Professionalism and integrity, and high standard of performance in each branch
- Ensure adherence to the corporate policies of the FRCA
- Enhance revenue collection measures and ensure efficient border management is maintained at all times.

Minimum Qualifications Requirement

An officer of high calibre. A good first degree in the relevant field along with skills and experience in the specific field is essential. Persons with a Masters degree in the relevant field will have a distinct advantage. Ability to manage staff and resources. Must have demonstrated intellectual capacity and be a team player with a high degree of drive and confidence, with excellent communication and leadership skills and proven to be a meritorious performer.

OR Internal qualifications (O1//FTAX/J1) with at least 20 years service in the organisation with extensive experience at Middle Management to Senior Management level. Ability to manage staff and resources. Consistently good reports and assessed potential and ability to progress beyond this Role and proven to be a meritorious performer.

Remuneration:

Band 8 - \$54,894 - \$82,341

All applications must be addressed as follows:

Vacancy 10/2011, Human Resources Branch C/ FRCA, Private Mail Bag, SUVA or dropped at the Vacancy Box at the entrance of Building 3, Ground Floor, Nasese Complex, Suva. All applications **must** be signed and sent together with certified copies of certificates /transcripts and other documentation. **Job Descriptions** are available on request.

Please note that only the shortlisted candidates will be contacted

Applications will close by 4.00pm on Friday 04th November 2011. For enquiries, please contact Peni Sogia on 324 3215 or on email - psogia@frca.org.fj or Kerani Lala on 324 3211- klala@frca.org.fj.

Those that had previously applied need not re-apply.

FRCA IS AN EQUAL OPPORTUNITY EMPLOYER.