



Fiji Islands Revenue and Customs Authority

PRESS RELEASE

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Fiji Islands Revenue and Customs Authority (FIRCA) is committed to streamlining the organisation structure with a view to improve operational efficiency and effectiveness. The Board has decided last year to reduce the number of Divisions to three, (previously 7), each headed by a General Manager. Two of the National Manager positions in the Inland Revenue Division have been combined into one, resulting in one being made superfluous.

Senior Managers for the Authority were appointed in 2005 on three year contracts. A number of employment contracts have now lapsed, whilst the rest will be expiring in the next few months.

FIRCA's recruitment process is one that upholds transparency. When positions become vacant, they will be advertised and appointments would be made in accordance with the Authority's recruitment procedures. The advertising of positions would also provide an opportunity to those interested in and eligible for those positions, whether internally and externally, to apply.

FIRCA is enhancing its efforts to maintain integrity and good governance in all aspects of its operations, particularly human resources management. The Board and Management are being pro-active in ensuring staff compliance with tax and customs legislation, as well as the Authority's Code of Conduct. Any breach or alleged breach of these laws and the Code of Conduct will be investigated, and necessary action will be taken depending on the result of the investigations. It should also be noted that tax audits for staff are being conducted, and that at this stage the audit for Senior Executives has been completed and forwarded directly to the Board.

JITOKO TIKOLEVU
CHIEF EXECUTIVE OFFICER

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